

Speaker Profiles

R. Curtis Thompson, CPA.CITP, CISA - Principal - YHB

Curtis has been with YHB since 1995, specializing in internal audit and information technology assurance services for the majority of this time. He leads the Risk Advisory Services Team which provides IT Audits, SAS 70s, and other technology related services.

Daria Rainieri, CPA - Supervisor - YHB

Daria graduated with a BS degree in Accounting in May 2006 from West Virginia University and joined YHB after graduation. During her time with the firm, she has served as supervisor on numerous governmental and non-profit engagements. In particular, she has specialized in OMB Circular A-133 compliance audits.

Phyllis Katz , Attorney - Sands Anderson Marks & Miller, P.C.

Phyllis' 25 years of experience includes employment law and local government. She is a frequent speaker on all aspects of employment law, including FMLA, FLSA, and sexual harassment. She has served as general counsel for two Virginia colleges. *Virginia Business* has recognized her the past five years among their "Legal Elite". Phyllis also teaches the law of non-profit organizations.

Olivia Hutton, CPA - Manager - YHB

Olivia graduated with a BS degree in Accounting in May 1998 from Bridgewater College. With over 10 years of experience dedicated solely to non-profit organizations, she can bring a wealth of knowledge to you and your organization. Her career has focused on private schools, colleges, foundations, museums, and other non-profit entities.

Mark Rudolph, CPA - President & CEO - YHB

Mark has served as YHB's president and CEO since 2005. Mark began his career with YHB right after graduation. With over 25 years of experience, he was an integral part in YHB being named as Best of the Best Managed Accounting Firms for 2009. He continues to guide our firm and our clients to great success.

Yount, Hyde & Barbour, P.C. has over 60 years of experience in working with non-profits and the accounting standards and financial reporting display unique to this industry. We are committed to quality service and community strength.



Non-Profit Symposium



Winchester ~ Wednesday, June 2, 2010

Richmond ~ Thursday, June 3, 2010

Leesburg ~ Friday, June 4, 2010

Connecting depth and insight with community values.

Yount, Hyde & Barbour, P. C.

Certified Public Accountants and Consultants

Non-Profit Symposium

Join our Non-profit Team for your organization's annual training. This event will cover current opportunities for your organization and suggested topics from past symposiums.

We will build better communities together.

Select the location
that best fits your needs: **RSVP by May 25**

Winchester

June 2

Millwood Station 540-662-3417
252 Costello Drive kim.edwards@yhbcpa.com
Winchester, VA 22602

Richmond

June 3

The Place at Innsbrook 804-553-1900
4036-C Cox Road bobbie.dukes@yhbcpa.com
Glen Allen, VA 23060

Leesburg

June 4

Morven Park 703-777-7739
17195 Southern Planter Lane shari.menefee@yhbcpa.com
Leesburg, VA 20176

Topics

Internal Controls

In order to gain efficiency and reduce the potential for errors and fraud, it is critical to implement good internal controls. We will discuss the types of controls you can implement and how they can be used in your organization, no matter the size.

Board Governance

Effective board governance is key to a successful organization. Learn how to improve board governance, what the IRS wants to know, and key action items to consider for the Form 990.

Legal Update: Hot Employment Issues

Services of nonprofit organizations are delivered through employees, volunteers, or independent contractors. This session will cover the rules for "employing" and compensating each. Also, discussed will be compensating employees for overtime work, the legality of employees volunteering their services, and what is reasonable compensation for key employees.

Strategic Management

Where do we go and how do we get there from here? The 4 phases of Strategic Plan Development will aid your organization to smart growth. Learn how to implement each phase and how to measure the success of the plan.

990 Update

Now that you have filed your first Form 990 under the new format, let's take a look at problem areas, common errors, and IRS changes to the 2009 form.

Agenda

8:30 Registration &
Continental Breakfast

9:00 Internal Controls - Curtis
Thompson, CPA.CITP, CISA

9:45 Board Governance - Daria
Rainieri, CPA

10:15 Break

10:30 Legal Update - Phyllis
Katz, Attorney

11:15 Strategic Management -
Mark Rudolph, CPA

Noon-1:00 Lunch

1:00 990 Update - Olivia
Hutton, CPA

1:30 Questions

Continental Breakfast and Lunch will be provided.
This seminar is free and seating is limited.

Winchester ~ Leesburg ~ Middleburg ~ Culpeper ~ Richmond

yhbcpa.com

This symposium qualifies for 4 hours of CPE .