



## OF COUNSEL

# C. Thomas Ebel

RICHMOND, VIRGINIA

FREDERICKSBURG, VIRGINIA

(804) 783-7202

## Practices

Real Estate

Business & Corporate Transactions

Bankruptcy & Creditors' Rights

## Industries

Commercial Real Estate

Banking & Finance

Community Associations

Privately Held & Small Business

## EDUCATION

University of Richmond, J.D., 1979

Hampden-Sydney College, B.A., 1976,  
*magna cum laude*

## ADMISSIONS

Virginia

U.S. Bankruptcy Court for Eastern  
District of Virginia

U.S. Bankruptcy Court for Western  
District of Virginia

U.S. Court of Appeals for the Fourth  
Circuit

U.S. District Court for the Eastern  
District of Virginia

U.S. District Court for the Western  
District of Virginia

*Tom Ebel offers complete legal guidance when helping his clients navigate real estate, business, and bankruptcy and creditors' rights law.*

Collaborative and congenial, Tom is currently Of Counsel and member of our Business Group. He served on the firm's Board of Directors from 1999 – 2007, and as President of the firm from 2001 – 2007. His years managing the firm bring meaningful insight to the challenges faced by business owners and executives.

He understands that business success depends on collaborative communities, and he enjoys working as a trusted member of his clients' teams. By combining his business instincts and in-depth legal knowledge, Tom helps clients resolve difficult and complex disputes and litigation. He represents developers, brokers, investors, and financial institutions in a variety of real estate and other commercial transactions. He counsels business owners on a variety of corporate and business matters, including sales, mergers, acquisitions, corporate restructurings, and succession planning. Tom has also helped landlords and tenants in commercial lease matters, including solar farm leases.

Tom has built credibility by supporting the following clients:

- Real Estate owners and investors
- Business owners
- Lenders
- Trade and other creditors
- Trustees

He's navigated bankruptcy proceedings and other creditor's rights matters including workouts and foreclosures of real estate and personal property. Tom enjoys working with his clients as counsel and confidant, while helping them proactively avoid difficult situations.

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SHAREHOLDER

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## RECOGNITION

AV® rated (highest possible rating),  
Martindale-Hubbell

"Best Lawyers in America®", 2010 –  
2022

"Legal Elite", Real Estate/Land Use,  
Virginia Lawyers weekly, 2007- 2020

## COMMUNITY SERVICE

Needle's Eye Ministries, Executive  
Committee Chair, Board of Directors

Hampden-Sydney College, Richmond  
Alumni Leadership Team, Substance  
Abuse Task Force

Cogito (campus ministry), Board of  
Directors

## SPEAKING ENGAGEMENTS

Taught continuing legal education and trade groups on:

- Asset protection
- Commercial leases
- Fiduciary duties of officers and directors
- Strategic planning and lateral recruiting for law firms
- Treatment of security interests and commercial leases in bankruptcy

## PROFESSIONAL AFFILIATIONS

Commissioner in Chancery, City of Richmond and County of Henrico

Bar Association of the City of Richmond, Chair, Executive Committee,  
Bankruptcy Section, 2005 – 2006, Executive Committee, Business Law Section,  
2010 – 2017

Lead Virginia, Class of 2015

Richmond Real Estate Group

Virginia Bar Association, Chairman, Committee on Federal Judgeship for the  
Eastern District of Virginia, Board of Governors, 2007 – 2009

Virginia Law Foundation, Fellow, Class of 2014

Virginia State Bar