



SHAREHOLDER

Bradford A. King

RICHMOND, VIRGINIA

BKing@SandsAnderson.com

(804) 783-7263

Practices

Government

Labor & Employment

Industries

Government

Schools & Education

EDUCATION

University of Virginia, J.D., 1994

Virginia Polytechnic & State
University, B.A., *cum laude*, 1986

ADMISSIONS

Virginia

U.S. Court of Appeals for the Fourth
Circuit

U.S. District Court for the Eastern
District of Virginia

U.S. District Court for the Western
District of Virginia

Brad King brings experience and care when serving public schools throughout the Commonwealth of Virginia.

For more than 25 years, Brad has counseled and represented public school divisions with the understanding that his clients' successes directly affect their communities and constituents. He is a Shareholder, a member of our Government Group, and leader of the School and Education Law team. In every step, Brad remains dedicated to improving school divisions by supporting his clients.

Raised by public educators, Brad guides his clients with in-depth knowledge and a genuine belief in the power of public education. Brad has navigated and litigated complex legal issues in areas such as special education, school employment, student discipline, governance, policy matters, and contract negotiations. With adaptability and commitment, he balances large-scale projects such as employee grievance proceedings, special education litigation, and policy development and implementation with day-to-day counseling. He confers with school boards and their administrations regarding educational best practices, in order to marry policies and administrative manuals with the most current law.

Pragmatic and thoughtful, he understands the importance of working together to help school divisions resolve their legal challenges.

PROFESSIONAL HIGHLIGHTS

Brad has counseled and represented clients in matters including:

- U.S. and Virginia Constitutions
- State and federal laws governing the operation of public schools
- Employment

Continued

RECOGNITION

Best Lawyers "Lawyer of the Year"
Education Law in Richmond, VA, 2020

"Best Lawyers in America©," 2010 –
2021

Virginia Business magazine "Legal
Elite" in Legislative, Regulatory, &
Administrative Government, 2009 –
2020

Leaders in the Law, Virginia Lawyers
Weekly, 2017

PROFESSIONAL AFFILIATIONS

National Council of School Attorneys

Virginia Council of School Attorneys -
Past President

Virginia High School League - Eligibility
Hearings Officer

Virginia State Bar

COMMUNITY SERVICE

Marathon Training Team in Richmond,
Former Head Coach

- Virginia Public Procurement Act
- Virginia Freedom of Information Act
- State and Local Government Conflict of Interests Act
- Americans with Disabilities Act
- Individuals with Disabilities Education Act
- Family Educational Rights and Privacy Act
- His previous work included serving as Senior Assistant County Attorney in Hanover County, and as the Governmental Relations Officer and Chief Lobbyist for the Virginia School Boards Association.

SPEAKING ENGAGEMENTS

Brad regularly provides training programs and presents to education professionals at regional, state, and national industry seminars and conferences such as:

National School Boards Association / Counsel of School Attorneys

Virginia School Boards Association / Counsel of School Attorneys

Virginia Association of School Personnel Administrators

Virginia Association of Secondary School Principals

Virginia Association of School Business Administrators

In cooperation with the Virginia School Boards Association, Brad is presenting a series of workshops in the Fall of 2018:

"Title IX: Best Practices in Training & Compliance"

PUBLICATIONS

Brad is current author of the bi-monthly newsletter of the Virginia Association of Secondary School Principals (VASSP) "Legal Notes, Federal and Virginia Developments in School Law".