BMuse@SandsAnderson.com (804) 783-7272
WILLIAMSBURG, VIRGINIA
RICHMOND, VIRGINIA

Brian G. Muse

SHAREHOLDER

PRACTICES

Government · Labor & Employment · Litigation · Business Litigation · Automotive Dealers · Community Associations · Privately Held & Small Business · Insurance · Commercial Real Estate

Brian Muse offers complete consultative guidance for clients navigating labor and employment law and litigation.

By balancing a thoughtfulness and in-depth knowledge of the law, Brian's principled, tailored support helps his clients address their unique business goals. His legal strengths lie in both litigation and counseling, and he supports an array of client needs including discrimination, harassment, retaliation, and wage and hour claims. In addition, Brian has experience representing clients in labor matters, including unfair labor practice charges before the NLRB and Union grievances. Brian also regularly litigates issues concerning insurance contracts in Virginia state and federal courts, as well as other complex contractual and commercial matters.

Whether you're facing lawsuits alleging violations of the Americans with Disabilities Act or navigating state law employment issues, Brian works with outcome-oriented efficiency. He takes the time to understand his client's objectives and explores creative solutions. He assesses the complex relationship between your legal needs and business goals.

Viewed as a partnership, Brian pays attention to the culture your business promotes. He purposefully reflects each business's unique history and specific future goals when representing his clients. He also provides onsite training and seminars related to anti-discrimination and anti-harassment policies to help your business stay on track and come out ahead.

After spending six-years supporting a global law firm in northern Virginia, Brian returned home to Williamsburg. He joined Sands Anderson in 2016 and serves clients in the Hampton Roads and Richmond markets.

Continued

EDUCATION

College of William and Mary, Marshall Wythe School of Law, J.D. 2001

University of Virginia, B.A. 1998

ADMISSIONS

Virginia

District of Columbia

U.S. District Court for the Eastern District of Virginia

U.S District Court for the Western District of Virginia

U.S District Court for the District of Columbia

U.S Court of Appeals for the Fourth Circuit

U.S Court of Appeals for the Eleventh Circuit

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PROFESSIONAL HIGHLIGHTS

- Represented clients in collective action litigation involving complex wage and hour issues.
- Counseled employers on large-scale policy rollouts and misconduct investigations.
- Customized legal strategies for clients avoiding litigation and governmental investigations.
- Represented businesses in employment and discrimination claims in federal and state courts, including matters before the federal courts of appeal and the Supreme Court of Virginia.

RECOGNITION

Best Lawyers in America, Employment Law – Management, 2019 - 2020

Virginia Super Lawyers®, Employment & Labor, 2019

Virginia Super Lawyers®, Law & Politics, 2017-2018

"Top Lawyer" by Coastal Virginia Magazine and CoVaBiz Magazine, 2018

Legal Elite, Labor/Employment, *Virginia Business Magazine*, 2012-Present

Virginia Super Lawyers®, "Rising Star", Employment & Labor, Law & Politics, 2010-2015

PROFESSIONAL AFFILIATIONS

Virginia Bar Association

Williamsburg Bar Association

Local Government Attorneys of Virginia

COMMUNITY SERVICE

Avalon, A Center for Women and Children, Board Member

Williamsburg Youth Baseball League, Coach