



COUNSEL

Anne E. Mickey

RICHMOND, VIRGINIA

AMickey@SandsAnderson.com

(804) 783-7246

Practices

Government

Industries

Schools & Education

Government

EDUCATION

Georgetown University Law Center,
J.D., 2014

University of Notre Dame, B.A.,
magna cum laude, 2011

ADMISSIONS

Supreme Court of Virginia

U. S. District Court for the Eastern
District of Virginia

Anne Mickey's practice in the area of education law is driven by her passion for helping support the important work of the public school system.

For years, Anne has provided lasting value for school divisions across Virginia, both through her direct counsel and through her work as a sought-after public speaker. Anne focuses her education law practice in the area of student services, with a specialization in the area of special education law. She counsels her clients on compliance questions arising from the Individuals with Disabilities Education Act ("IDEA"), Section 504 of the Rehabilitation Act ("Section 504"), and Title II of the Americans with Disabilities Act ("ADA").

Anne regularly attends IEP meetings and Section 504 meetings, participates in the development and review of local policies and procedures, oversees and guides internal investigations, and helps to negotiate creative and efficient solutions to difficult student disputes. If litigation is necessary, Anne has successfully defended her clients in federal and state court matters, due process hearings, and state and federal government investigations.

Anne is also a seasoned public speaker and writer regarding education law issues. She has been invited to speak at conferences hosted by the Virginia School Boards Association, the National School Board Association, the Virginia Council of Administrators of Special Education, and the Western Virginia Public Education Consortium. Anne has also developed a variety of in-service presentations that focus on providing school administrators and teachers with practical tools and tips that they can use to navigate the complex requirements of applicable federal and state laws.

In addition to practicing at law firms, Anne has education law and policy experience that informs the guidance she provides clients today. She previously worked for an education policy and advocacy organization founded by former Chancellor of D.C. Public Schools Michelle Rhee.

Continued

RECOGNITION

2019 Angela Holland Memorial Award

PROFESSIONAL AFFILIATIONS

National School Board Association

Virginia School Board Association,
Council of School Attorneys

COMMUNITY SERVICE

President, Notre Dame Club of
Richmond

Volunteer Coach, Mock Trial Programs,
Richmond Bar and Virginia State Bar
Associations

Anne also spent a year at the Department of Education's Office for Civil Rights participating in federal civil rights investigations. From these experiences, Anne can help clients see legal facets from many angles and gain the insight and action steps they need.

PROFESSIONAL HIGHLIGHTS

- Experienced in Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act investigations.
- Presented at conferences hosted by the Virginia School Boards Association and the Virginia Council of Administrators of Special Education.